


Payal Kapoor

Chief Financial Officer

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Qualifications

2023

Team Management Profile Accreditation

2023

Business Strategies for Social Impact and ESG, Wharton Online School

2018

Executive Management Course - Change Management, Macquarie University

2002

Chartered Accountancy, Institute of Chartered Accountants of India

For a full list, please visit us on LinkedIn

Payal is a senior finance leader with over 25 years of experience in building and guiding effective finance teams. Payal has a proven track record in leading financial and operational turnarounds, complex structuring, alongside providing strategic CFO advisory services.

Payal is dedicated to creating teams that achieve measurable impact by fostering an environment of collaboration and accountability. Payal's leadership approach prioritises a "people first" philosophy, leveraging her solid business acumen and technical skills to inspire and motivate teams. This approach has consistently led to the delivery of tangible results across diverse business settings.

Experience

2023 - Current

Chief Financial Officer, Anchor Excellence and sub-brands - Impactful Leaders, Anchor Academy, SAGE Study Tours, Anchor Policy

Bespoke aged care management consulting. Innovation and transformation. Executive coaching and speaking services. Interim financial management assistance, revenue optimisation, creating innovative and business astute partnering teams, CFO/Finance Executive coaching.



Experience

2021 - 2023 Chief Financial Officer, Southern Eastern Sydney LHD

Payal successfully led the finance function in close partnership with operations function and the executive team to deliver \$2 billion of services to approx. 1 million people in SESLHD.

Payal improved the service capability of the finance function significantly and instilled strong business partnership values resulting in an driven one team approach with the operations team. The role required significant performance and contribution in strategic areas and improvement in usage of taxpayer money, and management of some large legacy issues during the very difficult COVID times.

2004 - 2016 Director / CFO Advisory, KPMG Sydney

Payal has worked over 11 years with KPMG Sydney and 4 years with KPMG India. Starting with audit articles to having progressed to a Senior Director, Payal worked across financial audit and CFO advisory services. Payal specialised in health, financial services and construction/infrastructure sectors. Payal provided and led services in financial turnarounds, interim financial management arrangements, structuring of very large engagements to arrive at appropriate accounting and tax outcomes, management consulting on improving finance functions etc.

2002 - 2004 Investment Manager, Morgan Stanley India

As Chief of Staff to the CEO office, Payal quickly moved into a funds/investment management role based on my relationship skills, ability to grasp the sector, strong decision-making skills, and excellent financial management skills. In this role, Payal successfully managed portfolios for large corporates with a range of \$0.5 billion to \$1 billion in assets under management, utilising their expertise in financial analysis and investment strategies to achieve strong returns lifestyle leadership to KPIs and improve quality of care.

Professional Recognition & Memberships

Institute of Chartered Accountants in India (ICAI)

Australian Institute of Company Directors